

PROXY

Proxy form supplied by the company in accordance with Chapter 7, Section 54 a of the Swedish Companies Act. Shareholders who wish to be represented by proxy can use this proxy form.

If the proxy is issued by a legal entity, a certified copy of a valid registration certificate or the equivalent for the legal person should be attached. Please send this proxy, signed and dated, and, if applicable, a registration certificate or the equivalent to AFRY AB, "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, or by email to GeneralMeetingService@euroclear.com no later than 17 April 2024.

The undersigned shareholder in AFRY AB (publ), hereby authorizes

Proxy holder's name

Daytime phone number

Address

Postcode and city

to represent, vote and vote by post for all of the shares owned by the shareholder in AFRY AB (publ) at the Annual General Meeting on Tuesday 23 April 2024

Place and date

Authorized signature of shareholder

Name of the shareholder

Clarification of signature

Personal identification no. or company reg. no. of the shareholder

Daytime phone number