



## PROXY

Proxy form supplied by the company in accordance with Chapter 7, Section 54 a of the Swedish Companies Act. Shareholders who wish to be represented by proxy can use this proxy form.

If the proxy is issued by a legal entity, a certified copy of a valid registration certificate or the equivalent for the legal person should be attached. Please send this proxy, signed and dated, and, if applicable, a registration certificate or the equivalent to AFRY AB, "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) no later than 22 April 2026.

The undersigned shareholder in AFRY AB (publ), hereby authorizes

\_\_\_\_\_  
*Proxy holder's name*

\_\_\_\_\_  
*Daytime phone number*

\_\_\_\_\_  
*Address*

\_\_\_\_\_  
*Postcode and city*

to represent, vote and vote by post for all of the shares owned by the shareholder in AFRY AB (publ) at the Annual General Meeting on Tuesday 28 April 2026

\_\_\_\_\_  
*Place and date*

\_\_\_\_\_  
*Authorized signature of shareholder*

\_\_\_\_\_  
*Shareholder*

\_\_\_\_\_  
*Clarification of signature*

\_\_\_\_\_  
*Personal identification no. or company reg. no. of the shareholder*

\_\_\_\_\_  
*Daytime phone number*